

Automatic Rollover News

Providing Safe Harbor Solutions



Welcome to the June issue of Millennium Trust's quarterly newsletter.

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Reuniting the Missing Participant with their Retirement Assets



Regardless of whether a retirement plan is active or terminated, Millennium Trust strives to reconnect participants (or their beneficiaries) with their plan assets once the balances are rolled over to IRA accounts.

IN THIS ISSUE

Searching for missing participants is included in our process for all automatic rollovers custodied at Millennium Trust. Pre-rollover participant search services are available for TPAs, recordkeepers and plan sponsors, including Department of Labor Field Assistance Bulletin 2004-02 compliant searches for terminating plans.

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With our automatic IRA rollover, our communications begin with the delivery of a welcome kit or letter of notification to those participants who recently moved. The welcome kit provides an Adoption Agreement to be completed and returned to Millennium Trust. In addition, the kit provides participant client service phone and email contact information, online account access information, online investment tools, initial investment and beneficiary information, a fee schedule and custodial and disclosure material.

CONFERENCE SCHEDULE

After welcome kit delivery, should the participant remain missing, Millennium Trust partners with **The Keane Organization** who provides expertise in locating missing participants. When one is located, we then reach out to the participant at the new address with details about how to connect with us for identity confirmation.

SunGard Relius Summit
June 7 - 8
Amelia Island, FL

ASPPA Great Lakes Benefits
June 16 - 17
Chicago, IL

"While other firms do not search for missing participants, we are pleased with the rate of success we have locating people," reports Kathy Herbert, AVP and Client Service Manager.

ASPPA Western Benefits
July 18 - 21
Los Angeles, CA

Uncashed/Stale-Dated Checks: Return to Sender

Every record keeper, TPA or plan sponsor experiences it. That yellow sticker from the post office directing the mail to be "Returned to Sender – Unable to Forward". Enclosed in that envelope is the uncashed check intended for the plan participant. Similarly, checks may have been delivered to accountholders but remain uncashed for unknown reasons.

Whether a check is returned to the plan or remains uncashed by the participant, the result is the same:

- assets remain in the plan or in a corporate suspense account without resolution to be addressed another day,
- the participant remains disconnected from their retirement funds and may not be accumulating interest, and
- the plan continues to incur costs associated with administering these accounts in limbo.

We handle uncashed checks in the same manner as other plan funds for missing or nonresponsive participants by rolling them into IRAs custodied by Millennium Trust for the payee participants of the checks. The funds are invested in FDIC insured interest paying bank accounts. Attempts to initiate contact are made by sending welcome kits to the individual and beginning a comprehensive search for the individuals not located via the mailing.

The accountholder receives the same benefits as other Millennium Trust accountholders including access to our dedicated Automatic Rollovers Client Service Team, online account access and a wide range of investment choices.

TPA Thought for the Day

In addition to tough economic times, today's plan sponsors are facing rising healthcare coverage costs. It may be difficult to get their attention focused on their retirement savings program. Why not lead with a solution that will help save them time and money? It might secure more meetings with clients and prospects.

Many plan sponsors do not revisit their plan design after the plan is initially set up. **Did you know that the number of terminated participants can be found on Form 5500, Annual Return/ Report of Employee Benefit Plan?** Depending on the number of terminated participants compared to your plan as a whole, it may be a good time to introduce a force-out or Automatic Rollover provision to the plan.

Taking advantage of the Department of Labor's Safe Harbor provision could mean reduced plan cost and fiduciary liability for the plan.

SunGard Advanced Pension Conference

Aug. 30 - Sept. 1
Chicago, IL

PSCA National Conference

Sept. 21 - 24
Amelia Island, FL

NEXT ISSUE

- Alternative Asset Investing
- Payroll Deducted IRAs
- MTC's Client Portal

LEARN MORE

To learn more about how Millennium Trust's Automatic Rollover Solution can benefit you, contact:

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Please add us to your safe senders list.

Millennium Announces New Relationships

Millennium Trust continues to have success with Automatic Rollovers. In 2010, Millennium Trust established new relationships with the following organizations:

- **J.P. Morgan Retirement Plan Services** provider of fully bundled defined contribution and defined benefit services and is the United States' seventh-largest defined contribution recordkeeper.*
- **SunGard Omni** provider of plan administration solutions for recordkeeping, trading and reconciliation and pension administration and **SunGard Relius** provider of recordkeeping and administrative solutions for employee benefit professionals in the retirement plan sector.

Recognized companies that recently signed Automatic Rollover services agreements with us include: **International Paper, Hallmark, Rubbermaid, Bose, Wendy's, 7-Eleven, Navistar, Agway, VFC** and others.

A [partial list](#) of Millennium Trust's relationships can be found by clicking here.

*As of December 31, 2008; June 2009 PLANSPONSOR magazine, based on total recordkeeping assets in 401(k) plans.

Millennium Trust Company performs the duties of a custodian and, as such, does not provide investment advice or sell investments, nor offer any legal or tax advice.